



Care. Protection. Quality.

The Detia Degesch Group is a medium-sized, internationally leading corporate group in the chemical industry focused on solutions in post-harvest pest control. With a team of approximately 800 employees around the world, we distribute our products into more than 120 countries. For our headquarters in Laudenbach in the Rhine-Neckar region we are looking for a

## Head of Group Accounting (m/w/d)



### Your Tasks

- head and drive the international accounting community with the objective to establish global standards in accounting throughout our groups' legal entities and regions
- assume responsibility for further developing the accounting framework, chart of accounts, accounting handbook
- lead the accounting and taxes organization (10 employees) for the German companies (HGB)
- ensure system-supported processes for composing the group financial statements
- support the global ERP project (SAP4/HANA/Microsoft) with developing a transparent sales and cost reporting, efficient value flows and effective processes and procedures
- establish a global process owner organization for the workstreams in accounting and taxes
- enhance efficiency in processes by benchmarking, risk-based controls in transactional accounting and automation
- close cooperation with controlling in order to establish an account-based reporting
- lead and develop talents
- report to the CFO of the group
- be the contact partner to auditors and tax advisors



### Our Expectations

- at least 3 years of experience in leading and developing accounting operations
- solid background on accounting frameworks (chart of accounts, TCA vs. COS, translation of local GAAPs into HGB)
- experience gained in ERP process design and efficient ERP system architectures (master data, interface management, workflows, automation)
- natural interest in optimizing processes, i. e. proven track record in Kaizen, continuous improvement frameworks, feedback loop structures
- first contact with process owner-driven organizations and/or use cases of AI applications (machine learning, usage of bots etc.)
- international background and a clear idea what the term "intercultural understanding" means for daily operations
- highly motivated to grow and develop in a medium-sized global player
- fluent German and English language skills, Spanish would be an asset



### Our Offer

- collaboration with engaged team members across the world
- opportunity to grow in an international and very successful company
- appropriate remuneration package, possibility of mobile working
- positive and modern work environment, fitness activities (JobRad etc.)



### Contact

We look forward to receiving your application together with your salary expectations and earliest possible starting date (**please merge attachments in only one or a maximum of two pdf files!**). For further information on our company visit our homepage [www.detia-degesch.de](http://www.detia-degesch.de) or contact Hans-Rainer Burkert / Christian Kleffmann: Phone +49 6201 708-0.

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